

# ARIZONA DEPARTMENT OF ENVIRONMENTAL QUALITY

We are looking for results-oriented, driven individuals with a thirst for problem solving.

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## Environmental Scientist 3 or 4 Hazardous Waste Unit WASTE PROGRAMS DIVISION

### JOB SUMMARY

At ADEQ our vision is to be the number one state in the nation in balanced, leading-edge environmental protection; through technical and operational excellence; and radical simplicity for customers and staff. We are currently looking for employees who are committed to our Agency, passionate to excel in their career and engaged in our mission. Only this caliber of employee will be successful in driving our Agency towards accomplishing our vision.

As an **Environmental Science Specialist**, you will conduct research and perform inspections in the **Hazardous Waste Unit** for the purpose of ensuring compliance with appropriate rules and regulations; you will be identifying, abating or eliminating sources of pollutants or hazards that affect either the environment or the health of the population. Using knowledge of various scientific disciplines, you will collect, synthesize, study, report, and recommend actions based on data derived from field observations, inspections of facilities, file reviews, or measurement/observations of air, soil or water and other sources.

Do you think you have the combination of commitment, passion, and talent to help drive this Agency to realizing our vision? If so, **apply today**. To learn more about us, our organizational habits known as the ADEQ Way, our culture, and other positions we have open, visit us at [DEQ/careers](#)

### MINIMUM REQUIREMENTS

- Bachelor's degree in environmental management/science/studies, geology, earth sciences, law or sustainability
- **Level 3:** Requires 5 years' experience and an Environmental Professional in Training Certification through the Institute of Professional Environmental Practice ([IPEP.org](http://IPEP.org)) or an equivalent organization.
- **Level 4:** Requires 8 years' experience and an Environmental Professional Certification through the Institute of Professional Environmental Practice ([IPEP.org](http://IPEP.org)) or an equivalent organization.
- Level 3 & 4: Master's degree may substitute for 2 years of experience, Doctorate may substitute for 4 years of experience. Other professional registrations may be considered on a case by case basis.
- **Driver's license** - Possession of and ability to retain a current, valid state-issued driver's license is required
- Knowledge of State and Federal environmental regulations pertaining to hazardous waste, environmental sciences and research, AZ sources of pollution, best practices for preventing the release of pollutants, investigation techniques and statistical analysis, Agency policies and processes
- Ability to develop strong relationships with hazardous waste generators, property owners, concerned citizens, governmental agencies and the public
- Ability to understand and apply environmental rules and statutes; to follow guidance documents, standard operating procedures, and other technical instructions in performance of tasks; to prepare clear, concise and accurate reports; excellent verbal and written communication.  
Ability to provide leadership and mentorship to junior staff.
- HAZMAT/HAZWOPER certification

### BENEFITS

Among the many benefits of a career with the State of Arizona, there are:

- 10 paid holidays per year
- Accrual of sick and annual leave beginning at 12 and 13 days per year respectively for full-time employees
- A top-ranked [retirement program](#) with lifetime pension benefits
- A [robust and affordable insurance](#) plan to include medical, dental, life, short-term and long-term disability
- An incentivized [commuter club](#) and public transportation [subsidy program](#)
- We promote the importance of work/life balance by offering workplace flexibility
- We offer a variety of learning and career development opportunities

Click **APPLY** to submit your resume

Arizona State Government is an EEO/ADA Reasonable Accommodation Employer.  
All newly hired employees will be subject to E-Verify Employment Eligibility Verification.  
Having trouble applying for this position? Email [HRIShelpdesk@azdoa.gov](mailto:HRIShelpdesk@azdoa.gov) or call 602-542-4700 for assistance.

